

November 16, 2017 RUFSD Vision and Business Meeting (Thursday, November 16, 2017)

Generated by Lavonie Peets on Thursday, December 14, 2017

Members present

Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Meeting called to order at 3:49 PM

A. OPENING OF MEETING

Action, Procedural: 1. CALL TO ORDER

Procedural: 2. DETERMINATION OF QUORUM

B. EXECUTIVE SESSION

Action: 1. CONVENE TO EXECUTIVE SESSION

Motion to convene in Executive Session for the purposes of discussing: certified appointments, negotiations, settlement agreements, certified and classified discipline, leave replacement(s), tenure appointments, employment history of staff and district legal matters.

Motion by Willa Scott, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Susan E Gooding, Willa Scott, Rose Gietschier

C. RECONVENE IN REGULAR SESSION

Action: 1. RECONVENE TO REGULAR SESSION

Procedural: 2. PLEDGE OF ALLEGIANCE

D. SUPERINTENDENT'S REPORT

Information: 1. SUPERINTENDENT'S REPORT

E. COMMENTS FROM THE PUBLIC-ACTION ITEMS ONLY

F. ORGANIZATIONAL ITEMS

Action, Minutes: 1. Block Vote 1-2 Approval of Board of Education Oct 26, 2017 Minutes
Block Vote 1-2

BE IT RESOLVED, that the Board of Education hereby approves the minutes for October 26, 2017.

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Minutes: 2. Block Vote 1-2 Approval of Board of Education Oct 30, 2017 Minutes
Block Vote 1-2

BE IT RESOLVED, that the Board of Education hereby approves the minutes for October 30, 2017.

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

G. CURRICULUM & INSTRUCTION

Discussion: 1. Medieval Times, Lyndhurst, NJ Field Trip
Individual

Action, Discussion: 2. Roosevelt High School Morgan State and Howard University Field Trip
That the Board of Education approves the out of state field trip on Friday November 17, 2017, for Roosevelt High School grades 9 – 12 students to visit Morgan State University, Baltimore, Maryland and Howard University, Washington, DC.

Motion by Rose Gietschier, second by Charlena Croutch.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 3. ICLE Consultant Service Agreement
Move to action item

That the Board of Education approves the Agreement between RUFSD and ICLE to provide Leadership for Rigorous Learning, Digital Leadership & Learning, Foundations of Effective Literacy Instruction.

Move to Action Item

Motion by Rose Gietschier, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

That the Board of Education approves the Agreement between RUFSD and ICLE to provide Leadership for Rigorous Learning, Digital Leadership & Learning, Foundations of Effective Literacy Instruction.

Motion by Charlena Croutch, second by Rose Gietschier.

Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

H. BUSINESS

Tabled Item, Discussion: 1. 2017-2018 District-wide Safety Plan
Tabled

Tabled Item, Discussion: 2. 2017-2018 District-wide School Safety Committee
Tabled

Tabled Item, Discussion: 3. 2017-2018 School Safety Plans
Tabled

Discussion: 4. Warrants for September 2017
Individual

Discussion: 5. Extra Classroom Activities Account for September 2017
Individual

Discussion: 6. Receipt of Funds - Grant Award from Action for Healthy Kids
Individual (Consent)

Discussion: 7. Receipt of Funds/Donations for Back-to-School Fair
Consent

Discussion: 8. Budget Amendments
Individual

Discussion: 9. 2018-2019 Budget Calendar
Individual

Discussion: 10. Budget Transfers
Individual

Discussion: 11. Use of Facilities - Bushido S.C.K. RYO Goju - School of Self Defense
Individual

I. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT

Action, Tabled Item, Discussion: 1. Schedule G-Field Placement-Rachel Zerah
Motion to untable

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following social worker intern, effective October 30, 2017:

Name
Zerah, Rachel

Motion to untable

Motion by Charlena Croutch, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following social worker intern, effective October 30, 2017:

Name
Zerah, Rachel

Motion by Charlena Croutch, second by Susan E Gooding.

Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 2. Schedule A-Certified Staff Appointment-Victoria May

BE IT RESOLVED, That upon the recommendation of the Superintendent, the Board of Education hereby approves the probationary appointment for May, Victoria as ELA Teacher:

Motion by Charlena Croutch, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 3. Schedule A-Certified Staff Appointment-Kristine Chimienti

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the probationary appointment for Chimienti, Kristine:

Position: Special Education Teacher

Certification: Students with Disabilities 7-12/Provisional

Location: High School

Reason: New position

Date of commencement: November 27, 2017

Expiration Date: November 26, 2021

Salary: MA +30 Step 2 \$66,116.00 (pro-rated)

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 4. Schedule A- Certified Staff Appointment-Danielle Ortiz Welsh

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the probationary appointment for Ortiz- Welsh, Danielle:

Position: Music Teacher

Certification: Music/Professional

Location: Washington Rose ES

Reason: Martha Pramnieks

Date of commencement: January 2, 2018

Expiration Date: January 1, 2022

Salary: MA Step 5 \$69,617.00 (pro-rated)

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 5. Schedule A-Certified Staff Leave Request-Angela Wagner

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the leave request of the following certified faculty member:

Wagner, Angela

Position: Elementary Teacher

Location: Ulysses Byas ES

Effective: FMLA Paid leave October 25, 2017-November 17, 2017

Reason: Medical

Motion by Charlena Croutch, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 6. Schedule B-Classified Staff Appointment-Jawara Dudley

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Dudley, Jawara

Position: Security Aide

Location: High School

Replacing: Roberta McIlwain

Effective: November 27, 2017

Probationary Period: November 27, 2017-May 26, 2018

Salary: \$21.14/hr (pro-rated)

Motion by Charlena Croutch, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 7. Schedule B-Classified Staff Appointment- Antonette Davis

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Davis, Antonette

Position: Monitor (part time)

Location: Ulysses Byas ES

Replacing: Imani Austin

Effective: November 27, 2017

Salary: \$11.98/hr (pro-rated)

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 8. Schedule B-Classified Staff Leave Requests-Lilyana Acevedo

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the leave request of the following classified staff member:

Acevedo, Lilyana

Position: Bilingual Typist Clerk

Location: PPS

Effective: FMLA Paid leave January 15, 2018-February 14, 2018/Unpaid leave February 15, 2018-March 11, 2018

Reason: Maternity

Motion by Charlena Croutch, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 9. Schedule B-Classified Staff Resignations-Scott Saperstein, Dimple Joshi

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignations of the following classified staff members:

Saperstein, Scott

Position: Director of Facilities

Location: Central Administration

Effective: November 6, 2017

Joshi, Dimple

Position: Senior Account Clerk

Location: Business Office

Effective: November 3, 2017

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Tabled Item: 10. Schedule C-Extra Duty Stipend-Nadia Pereira

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following School Counselor for the Extended Day Program at the High School for the 2017-2018 school year. The hourly rate is the RTA contractual rate of \$38.05.

Name Location

Pereira, Nadia High School

Motion by Rose Gietschier, second by Charlena Croutch.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 11. Schedule B-Classified Staff Change in Position-Mason Rahynes

Motion to Table

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the change in position of the following classified staff member:

Rayhnes, Mason

From :Position: Provisional Head Custodian

Salary: \$71,945.60

To: Custodian

Salary: \$65,996.00

Location: Washington Rose

Effective: November 21, 2017

Motion to Table

Motion by Rose Gietschier, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 12. Schedule C-Extra Duty Stipend-Vivian Isom

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following individual for a High School Co-curricular Club:

Name Club Rate

Isom, Vivian Publicity Club \$810.00

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 13. Schedule C-Extra Duty Stipend-Lenore Pringle
Motion to move to action item

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following individual as the High School Sub-Site Coordinator. The stipend is \$810.00.

Name
Pringle, Lenore

Move to action item

Motion by Charlena Crutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Crutch, Susan E Gooding, Willa Scott, Rose Gietschier

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following individual as the High School Sub-Site Coordinator. The stipend is \$810.00.

Name
Pringle, Lenore

Motion by Charlena Crutch, second by Rose Gietschier.

Motion Pass

Yea: Alfred T Taylor, Charlena Crutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 14. Schedule C-Extra Duty Stipends-Coaches

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following individuals for Fall, 2017 Coaching positions:

Name Position Stipend
Crummel, Don Girls Varsity Basketball Head Coach \$5,204.00
Placide-Riboul, Natalie Jr. Varsity Cheerleading Head Coach (1/2) \$1,749.50
Gooding, Rochelle Jr. Varsity Cheerleading Head Coach (1/2) \$1,749.50
Smith, Raymond Boys Jr. Varsity Basketball Head Coach \$3,231.00

Motion by Charlena Crutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Crutch, Willa Scott, Rose Gietschier

Abstain: Susan E Gooding

Action, Discussion: 15. Schedule C-Extra Duty Stipend-Chris Unger, Bryan Proctor

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following individual for the Boys to Men (B2M) Initiative. This position functions for the 2017-2018 school year after the regular work day. The stipend is \$5000.00 for each individual.

Name Location
Unger, Christopher (full stipend) Middle School

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of the following individual for the Boys to Men (B2M) Initiative.

Name Location
Proctor, Bryan (1/2 stipend) Middle School
Mr. Proctor and Mr. Unger are splitting the stipend.

Motion by Charlena Crutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Crutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 16. Extra Duty Stipends-Extended Day

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified faculty members for the Extended Day Program for the 2017-2018 school year. The hourly rate for Teachers is the RTA contractual rate of \$38.05. The hourly rate of pay for Teaching Assistants is \$22.21.

Name School
Joosten, Tracy Teacher/Ulysses Byas ES
Paige, Ella Teacher/Washington Rose ES

Bezalel, Randi Teacher/Ulysses Byas ES
Watson, Imani Teaching Assistant/Centennial ES
White, Lavern Teacher/Washington Rose ES

Motion by Charlena Croutch, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 17. Schedule C-Extra Duty Stipends-Ulysses Byas Clubs

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified faculty members for Ulysses Byas ES Co-Curricular Clubs for the 2017-2018 school year:

Name Position Stipend

Evans, William Chess Club \$575.00

Almonor, Sylvie Dance Club \$575.00

Lewis-Evans, Jocelyn Safety Patrol \$575.00

Charles-Brown, Daphne Photography 1/2 year \$287.50

Jordan, Fancia Girls Empowerment 1/2 year \$287.50

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 18. Schedule E-Substitute Teacher-Lydiane Interdonato

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following individual as a Substitute Teacher. The rate of pay is \$110.00 per diem for certified substitutes and \$90.00 per diem for non-certified.

Name Rate

Interdonato, Lydiane \$110.00

Motion by Rose Gietschier, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 19. Schedule G-Field Placement-Student Observers

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following student teachers/observers for the Pupil Personnel Department during the 2017-2018 school year:

Name School

Ysupova, Dinora Brooklyn College

Falikman, Irina Brooklyn College

Small, Renee Fordham University

Motion by Charlena Croutch, second by Willa Scott.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 20. Schedule H-Name Change-Edith Higgins

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves a name change for the following

certified faculty member:

From: Edith Higgins

To: Edith Davenport-Higgins

Position: Assistant Principal

Location: Centennial ES

Motion by Charlena Croutch, second by Willa Scott.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 21. Schedule A-Certified Staff Appointment-Bruce Jennings

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the probationary appointment for Jennings, Bruce:

Position: Science Teacher

Certification: Earth Science 7-12/Professional

Location: High School

Reason: New position

Date of commencement: August 30, 2016

Expiration Date: August 29, 2020

Salary: MA Step 5 \$69,617.00 (pro-rated)

Motion by Willa Scott, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 22. Schedule A-Certified Staff Appointment-Alexandra Pucci

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the probationary appointment for Pucci, Alexandra:

Position: Mathematics Teacher

Certification: Mathematics 7-12/Initial

Location: High School

Replacing: Erica Simone

Date of commencement: November 27, 2017

Expiration Date: November 26, 2021

Salary: MA Step 1 \$61,232.00 (pro-rated)

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 23. Schedule A-Certified Staff Appointment-Jeanette Morales-Rodriguez

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the probationary appointment for Morales-Rodriguez, Jeanette:

Position: Teaching Assistant

Certification: Teaching Assistant Level I

Location: High School

Reason: New position

Date of commencement: December 4, 2017

Expiration Date: December 3, 2021

Salary: Step 1 \$28,337.00 (pro-rated)

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

Action, Discussion: 24. Schedule C-Extra Duty Stipend-Salvatore Finelli

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member as a Middle School Lead Teacher for the 2017-2018 school year. The stipend is \$3,954.00.

Name Position

Finelli, Salvatore Science

Motion by Charlena Croutch, second by Rose Gietschier.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

J. SUPPLEMENTAL AGENDA

Action: 1. Saturday and After School Regents Prep Teachers

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves the following certified faculty members for the Saturday and After School Regents Prep. The hourly rate for teachers is the RTA contractual rate of \$38.05.

Motion by Rose Gietschier, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier

K. PUBLIC COMMENTS

Information: 1. QUESTIONS FROM THE PUBLIC-PLEASE USE THE COMMENT CARDS

L. ADJOURNMENT

Action: 1. ADJOURN MEETING

MOTION TO ADJOURN MEETING

Motion by Rose Gietschier, second by Susan E Gooding.

Final Resolution: Motion Pass

Yea: Alfred T Taylor, Charlena Croutch, Susan E Gooding, Willa Scott, Rose Gietschier